

Library Associate Training Institute (LATI)

Vision:

Maryland customers receive exceptional service

Mission:

LATI provides tools, techniques, information and ideas and practice opportunities for LAs to enhance and develop their professional competencies

Job responsibilities and training for library associates in Maryland are dictated by Maryland law (see COMAR 14.38.01.02). According to the law, library associates are required to complete 90 hours of approved in-service training within the first two years of their appointment to a library associate position. They are also required to do so in order to participate in the Maryland State Retirement System (see COMAR 22.04.03.06). Although each library system may conduct their own in-service training, there has been a history of cooperative training for library associates in Maryland since the 1960s. In 1980, The Division of Library Development and Services began to offer an approved, statewide program to ensure consistent, quality customer service for all 24 public and 3 regional library systems. In 1996, the Library Associate Training Institute was launched, offering a blended approach of online training and face-to-face meetings. The program curriculum is continually revised.

LATI Materials -

Part I - LATI Handbook (Program Overview) 2024-2025

Part II - Core Curriculum - updated August 2023

Part III - Syllabus Fall 2023 and Early Start Syllabus January 2024

LATI Oversight Committee (LOC) Members - refer to Part I

LATI program proposals from the Spring 2012 cohort forward are available at [this link here](#).

LOC Meetings: The committee meets five times per year.

Staff Development Coordinators may register their Library Associates at [this link here](#).

Contact: LATI Coordinator, laticoor@gmail.com for more information about this program